

ADITHI – The Organizational Profile

Name of Organization	ADITHI
Postal Address of the Organization with Phone Numbers and e-mail id	(Behind Nagina Apartment), Saubhagya Sharma Path, Rukanpura, Patna-800014 Phone:+91-8252254574 adithiwomen@rediffmail.com Website:www.adithi.org
Name & Designation of Chief Functionary & Contact Person	Mrs. Asita Maldahiyar Executive Secretary Mobile: +91-9334750500
Legal status of Organization	Registered under The Societies Registration Act 21 of 1860
Registration number	51
Date of registration	11 th May, 1988
FCRA registration number	No.:031170047, 1990 Under the FCRA, 1976.
FCRA original registration date	27 July, 1990
FCRA renewed registration date	21 December, 2021
FCRA registration expiry date	31 December, 2026
NGO Darpan Unique Id	BR/2009/0001063
12A Unique Registration Number	AAATA4025HE19904
Date of 12A (Renewed) Registration	23 September 2021
80G Unique Registration Number	AAATA4025HF20082
Date of 80G (Renewed) Registration	23 September 2021
Registration No. for undertaking CSR activities	CSR00006225
PAN	AAATA4025H
TAN	PTNA00324C

History of the organization

While Ms. Viji Srinivasan and Dr. R.J. Rao were developing Andhra Pradesh Dairy Development Cooperative Federation's women's dairying programme in Chittoor district of A.P., Mr. Ganesh Prasad Singh, was assisting Viji in implementing a tasar silk programme through another organization

in Bihar, they all, working for rural women's empowerment, had experiences wide and varied.

The three persons, who were later called the Resource Persons in Adithi, felt the need for setting up a new professional, progressive, democratic, voluntary organization. And thus, Adithi was got registered on the 11th May, 1988 and with that started a saga of progress that turned a new chapter in the history of voluntary sector in Bihar.

Adithi's progress can better be traced through different milestones achieved during different periods of its evolution.

1988-1990 was the infancy of Adithi. On June 1st, 1988 Adithi's first project – Adithi Rural Training Institute (ARTI) started. Soon, Adithi was entrusted with the task of training Bihar's Women Dairy Cooperative Societies' leaders as well as the DWCRA women leaders. Thereafter Adithi was given sanction by Ministry of HRD, Govt. of India to establish and run 400 NFE centres for girls (6 to 14 yrs) in Bihar and Jharkhand. Adithi did also establish Adithi Vocational and Non-formal Training Institute (AVANTI). Soon, true to its overall goal of integrating women to key economic activities, Adithi started its celebrated work in fisheries in Madhubani.

With an aim to diversify its activities with women's employment, the next steps were the agricultural activities with the sharecropper women as well as the crafts women of Bihar that were conducted during 1991-93. In this very phase, Adithi also started its activities to facilitate various grassroots NGOs in Bihar through Adithi NGOs Coordination Cell. Simultaneously, Adithi also took up activities for tribal women's development in the present Deoghar and Dumka districts of erstwhile South Bihar and present Jharkhand.

In 1994, the first strategic review of Adithi took place in which we, with assistance from a band of renowned persons of public field, reviewed its direction of work to determine the future course of action. It was during this phase (1994-96) that Adithi undertook a study of female infanticide in some pockets of Bihar that created a sensation throughout Bihar. Adithi also undertook women's health status survey in Bihar through the network of NGOs. Adithi started its much acclaimed work with the adolescent girls of sex workers in Chaturbhujsthan- the largest red light area of Bihar.

During 1997-99, Adithi started sponsorship project in Sitamarhi and it was in this phase that its second strategic review took place. Adithi became the first NGO in Bihar to be authorised to establish and run a IGNOU study center in Dumka district of the then Bihar.

During 2000-02, Adithi started life skills and income generation program for adolescent girls of sex workers and the child sponsorship program for children supported by Plan International/India in Muzaffarpur, Sitamarhi and Vaishali districts. Adithi was also designated the Mother NGO by GoI and it implemented RCH and AYUSH programs in Gaya, Jehanabad, Arwal & Rohtas districts. Adithi established, with the assistance from Population Foundation of India, the Regional Training & Resource Development Center (RTRDC) and provided initiation training in RCH to 100 NGOs in Bihar.

During 2003-05, Adithi started anti trafficking programs, water and sanitation programs and flood relief and rehabilitation programs along with advocating for eradication of female feticide and infanticide.

During 2006-08, Adithi was authorized to establish and run a Middle Level Training Center at Patna for ICDS staff, was engaged in indigenous tourism promotion and worked for women in kitchen gardening and orchard development.

In 2009-12, Adithi got engaged in a big way in flood relief and rehabilitation work in Sitamarhi, Muzaffarpur, Samastipur, Supaul and Madhepura districts. We also started our intervention against TB in Sheohar District with support from ADRA. We took up health sector interventions to reduce IMR & MMR and threw our force in anti trafficking interventions. We started a major project for anti Human Trafficking in Siwan, Gopalganj & Sitamarhi districts with the support of Geneva Global Inc., USA.

In 2011-2012, we implemented a project, in seven Panchayats of Marwan & Kanti Blocks of Muzaffarpur district, named Improving the Quality of Early Childhood Care and Education & Primary Schooling with the assistance of The Hans Foundation. In the same year, yet again intervention against TB in Naubatpur Block of Patna district with support from MAMTA, New Delhi wherein mass awareness and referral services are being provided and this program is continuing successfully. In the same year, Adithi started its work with CHILDLINE India foundation from June in Sitamarhi district as Nodal organization for CHILDLINE Sitamarhi. Under this ongoing program, we have supported all sub-centers and collaborative organizations in different child protection activities.

In 2012-13, NFE Centres and Tailoring Training Centre for Dalit & Marginalized Women and Young Girls was started in two Panchayats of Saraiya Block with the support from The Hans Foundation as a twin intervention to empower marginalized adolescent girls and women socially and economically. In the same year, Adithi was awarded the projects of Block Resource Center (BRC) for Dumka and Sahebganj districts of Jharkhand covering whole of the districts for Water & Sanitation activities. In this year itself, Adithi was entrusted by MII to engage external monitors to assess the Round-II of Yr 2012 of Vitamin A Supplementation utilizing standard checklists in 130 Blocks/PHCs covering whole of eight Districts of Bihar, i.e., Patna, Nalanda, Gopalganj, Siwan, Muzaffarpur, Sheohar, Sitamarhi and Vaishali. In this year itself, Adithi was entrusted with running a Women Helpline in Dumra, Sitamarhi, with the assistance from Women Development Corporation, Bihar.

In 2013-14, two separate projects, i.e., Non-Formal Education as well as Tailoring Training for Dalit & Marginalized Young Girls along with a second project named Family Bee-keeping for Income Generation for Women were started, again with the support of The Hans Foundation in Muzaffarpur district. The Micronutrient Initiative India, too, chose the services of ADITHI to accomplish the updation of the Due Lists prepared during the last round and facilitating the Round I, 2013 of Vitamin A supplementation in all slums scattered over whole of Patna urban area. During this year, Adithi was awarded, the responsibility of implementing the Global Sanitation Fund project for Maner block

of Patna district with the aim of facilitating all the Panchayats of Maner ODF and, again, as a consortium partner of Plan India, the responsibility of implementing the Global Sanitation Fund project for whole of West Champaran district with the aim of facilitating all of its Panchayats ODF. In this year itself, Adithi was assigned with Monitoring of SABLA (Rajiv Gandhi Scheme for Empowerment of Adolescent Girls) in 12 districts of Bihar by Unicef, Bihar. In the same year, we started a project for Combating trafficking, discriminations & unsafe migration in Siwan, Gopalganj & Sitamarhi districts.

In the same year again, Adithi was awarded, as a consortium partner of Plan India the responsibility of implementing the Global Sanitation Fund project for whole of West Champaran district with the aim of facilitating all of its Panchayats ODF.

In the year 2014-15, we started a program with the collaboration of the World Health Partners to strengthen TB control efforts in the western urban Patna by way of facilitating early detection and appropriate treatment for patients of TB. We also continued with Unicef, Bihar for Strengthening Micronutrient Program & SABLA in 12 districts of Bihar. In this year itself, we started a fresh 3yr initiative against trafficking, discriminations & unsafe migration in Siwan, Gopalganj & Sitamarhi districts with the joint support of Freedom Fund & Geneva Global. This project completed its 3-yr period by 2017 and has been extended for a fresh 2.5-yr period for 2018-2020 with more focused program on safe migration, child labor identification, rescuing, repatriation and facilitating pending legal action against the accused by collaborating with DLSA. This program with further modifications was supported till September 2021 by The Freedom Fund. From October 2021 we have been continuing the related activities with further modifications with the kind support from British Asian Trust. We are also actively engaged in establishing close linkages with different Government stakeholder institutions for the allied purposes. In the same year, we have also started Cross Road Project with the support from Justice Ventures International (JVI) under which Adithi and JVI are working jointly to bring freedom, justice and restoration to men, women, children targeted by human trafficking and other forms of extreme injustice with further extensions to date. This project is still continuing with a changed name of Nyay Kendra in 5 districts of Bihar. Since May 2018, we with the support from The Ford Foundation implemented a 3-year project for Strengthening the Rights and Improving the Livelihoods of Street Vendors over the municipal areas of Muzaffarpur, Jamshedpur and Varanasi cities.

In 2019, we started a long partnership with The Girls First Fund for our adolescent target groups in some pockets of Dumka in Jharkhand with an overall goal of Child Marriage Prevention. The project successfully passed through two years of implementation phase after completing a year of learning phase. Thereafter we have been awarded a grant renewal for a period of further two years: 2022-2024.

During COVID-19, Adithi has strived hard to reach relief to its vulnerable target groups in the form of dry ration packets to 3,425 families and cooked food to 400 persons besides providing counseling and support to 3452 migrant families, equipping 3,759 frontline health workers with complete protective gears, providing hygiene kits to 1810 persons, 1750 sanitary napkins to as many girls and women, micro grant assistance in the form of revolving funds to 857 beneficiaries and facilitating linkage to Ujjwala LPG connections to 1301 families. These areas were under Muzaffarpur, Sitamarhi, Siwan

and Gopalganj districts in Bihar, Dumka and East Singhbhum districts in Jharkhand and Varanasi district in U.P.

That, in very brief, sums up the organizational journey of Adithi.

ADITHI' is a non-profit organization of the women, by the women and for the women. We are working with women and girl children centric approach for the socio-economic empowerment of resource-poor and resource-less communities through awareness, capacity building for combating adversities, leadership development, reducing discrimination and exploitation as well as ensuring livelihood and rights.

ADITHI is headquartered at Patna, with projects scattered over different rural and urban areas of Bihar and Jharkhand.

Vision

ADITHI envisions a society with a participatory culture, where women and adolescents have rights over their lives, where they enjoy equal rights and opportunities, participation in decision making and where every woman is treated with dignity and equality.

Mission

ADITHI is set up to enable the empowerment of vulnerable communities through economic and social development focusing on women and girl children to eliminate violence, discriminations and exploitation.

Geographical Area (Current)

Bihar (Gopalganj, Siwan, Sitamarhi, Muzaffarpur and Patna districts)

Jharkhand (Deoghar and Dumka districts)

Organizational Structure

ADITHI has a General Body consisting of seven Founder Members, who are all women, that meets at least twice a year. There is a Governing Body that is responsible for carrying out various activities of the organization. This Committee meets, at least, once in a quarter to take decisions on the organizational matters. The Executive Secretary is the chief functionary of the organisation.

During the last 34 years of its existence, Adithi has touched practically every aspect of its prime target groups: women and girls, besides affecting the lives of whole community in which they live, in a meaningful manner which would be evident from the array of themes that Adithi has been able to implement mentioned hereunder.

Major Projects (Past & Present)

3200 Sponsorship of Adolescent girl children, Health (RCH & AYUSH, HIV/AIDS, Declining sex ratio, TB treatment, Immunization), Innovative Education (NFE, Pre NFE, BKCK, Reflect, IGNOU study centre) and Women sharecroppers, women in fisheries, women beekeeping, water and sanitation, disaster risk reduction, watershed management, home based workers, entrepreneurship development, training in different handicrafts and skill development for livelihood, Indigenous village tourism, issue based activities like female infanticide, feticide, child marriage, child protection, women and children in difficult circumstances (Red light area) and Panchayati Raj, combating discriminations & unsafe migration, etc.

ADITHI's Financial Turnover

Over the last decade, ADITHI's turnover has been as hereunder:

Year	Receipt (In Rs.)	Payment (In Rs.)
2021-2022	1,96,58,835	2,17,96,800
2020-2021	3,56,28,333	3,82,42,018
2019-2020	3,71,51,397	3,34,48,789
2018-2019	2,89,73,414	2,57,57,301
2017-2018	3,11,60,139	2,89,35,622
2016-2017	3,43,90,528	3,30,96,957
2015-2016	4,14,50,450	4,22,95,814
2014-2015	4,40,21,921	4,73,14,824
2013-2014	4,79,72,953	4,39,78,878
2012-2013	2,61,01,304	2,48,23,009
2011-2012	2,41,44,012	2,48,29,508

ADITHI's staff strength

Full Time- 63 persons	Female- 41
Part Time- 15 persons	Male- 37
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Total- 78 persons	78 persons

For the smooth running of its different programs and projects, Adithi believes in the process of decentralization. As such, besides our head office at Patna, we have got, at present, 3 projects offices spread over different field areas, in close proximities to the projects target areas.

The span of our interventions has been able to reach a vast population living over a considerable part of the vast expanse of erstwhile Bihar that has since been divided in Bihar and Jharkhand apart from Uttar Pradesh as hereunder:

S.N.	Name of District	No. of Villages (Rounded off)	Population (Approx.)	Description of Programmes (Past & Present)
1	Muzaffarpur	1,000 & Urban Areas	8,00,000	Child Sponsorship, Health, Education, Livelihood, Flood Disaster Preparedness, Relief & Rehabilitation Programmes, HIV, Kopal Project, RCH, Water & Sanitation, Skill Promotion, Micro Finance, Panchayati Raj training, Combating Trafficking, Migration, Street Vendors
2	Samastipur	100	1,50,000	Health, Education, Livelihood, Flood Disaster Preparedness, Relief & Rehabilitation Programmes, HIV, Kopal project
3	Sitamarhi	150	10,00,000	Health, Education, Livelihood, Flood Disaster Preparedness, Relief & Rehabilitation Programmes, LWS/HIV, Kopal project, Child Sponsorship, Panchayati Raj training, Combating trafficking, discriminations & unsafe migration
4	Sheohar	207	3,00,000	Combating Female Feticide (Kopal Project) Combating Trafficking, Relief & Rehabilitation and Health Programme
5	East Champaran	100	2,50,000	LWS / HIV / AIDS Programme, Combating Female Feticide (WPC)
6	West Champaran	1,483	3,50,0000	Combating Female Feticide (Kopal Project), Water & Sanitation
7	Gopalganj	20	30,000	HIV / AIDS Program, Combating trafficking, discriminations & unsafe migration
8	Siwan	20	35,000	HIV / AIDS Program, Combating trafficking, discriminations & unsafe migration

9	Vaishali	200	2,50,000	Combating Female Feticide (Kopal Project), Water & Sanitation Programmes, Livelihood Programmes, Child Sponsorship Programmes
10	Darbhanga	250	3,00,000	Combating Female Feticide (Kopal Project), Livelihood Programmes
11	Madhubani	90	1,50,000	Livelihood Programme (Fisheries, Health, Micro Finance), RCH Programmes, Panchayati Raj Training, Migration
12	Supaul	30 Relief Camps	1,50,000	Flood Relief & Rehabilitation Programme
13	Katihar	150	2,00,000	Livelihood, RCH Programme, Kopal Project
14	Patna	200 Villages & Urban Areas	4,00,000 (Rural) 5,00,000 (Urban)	Health, Livelihood, Skill Promotion, Education, RCH Programme, Combating Female Feticide, Child Marriage Prevention, Water & Sanitation
15	Nalanda	150	2,00,000	Indigenous Tourism Development, Kopal Project, Livelihood,
16	Jahanabad	200	2,50,000	Livelihood Promotion, RCH Programme, Health, Child Marriage Prevention, Kopal Project, Female Feticide
17	Gaya	70	1,00,000	Livelihood, RCH Programmes, Skill Promotion
18	Rohtas	100	150000	Livelihood, RCH Program, HIV AIDS, Combating Female Feticide
19	Dumka	2,572	11,00,000	Education, Health, Livelihood, Water shed Management, IGNOU Centre, Tribal Women's Land Rights, Skill Development, Tree Plantation, Water & Sanitation, Child Marriage Prevention
20	Deoghar	30	20,000	Education, Livelihood & Tree Plantation

21	Sahebganj	1,266	10,00,000	Livelihood, Education & Tree Plantation, Women's Land Rights, Water & Sanitation
22	East Singhbhum	Jamshedpur Municipal Area	12,000	Street Vendors
23	Varanasi	Varanasi Municipal Area	25,000	Street Vendors
Total	23 Districts	8,038 Villages & 4 Urban Areas	8 million (approx)	

It is but natural that Adithi has been able to make its mark in different ways through its interventions as hereunder:

- Issue based work of ADITHI is on Child Marriage, Female Infanticide and Feticide, Trafficking of Girl Children and their Sexual Exploitation.
- A task force was set up by the Ministry of Urban Development, Government of India to develop a policy for street vendors in part due to ADITHI's participation.
- Adithi's continuous advocacy has given recognition to the sharecroppers whom the Government did not recognize earlier.
- Adithi's advocacy efforts have resulted in the fisherwomen getting oxbow lakes leased in their names by the Government. Earlier, there was difficulty in even registering the cooperatives of the fisherwomen, now they are being registered and there is one women's cooperative in each block of Madhubani district.
- Our HRD workshops have resulted in a concept of a death cycle, which have generated many advocacy efforts at the infant and adolescent stage.
- We have developed models for working with adolescent girls.
- Adithi's revival efforts for the three traditional crafts – sujuni, khatwa and cross-stitch have provided state, national and international level recognition to the home-based craftswomen engaged in these crafts.
- ADITHI was invited to be a member of the Committee of the Planning Commission on Women and Girl Children for the Tenth Plan.

Adithi has also been credited to be the first organization in Bihar to have accomplished several path breaking feats, such as:

- We were the first to work with adolescent girls in Bihar.

- We were the first to document female infanticide in Bihar.
- We were the first to look after and give in adoption 29 baby girls who would otherwise have become victims of female infanticide.
- We were the first to start a rural study centre for the tribals in collaboration with IGNOU..
- Introducing the concept of doorstep education in Bihar and Balak-Balika Chetna Kendra (BCK) to provide life skill education. It became a role model for many other organisations.
- ADITHI facilitated mapping and studies for leaf plates, bamboo, rope in Jharkhand area (both horizontal and vertical).
- Our effort towards decentralization is showing results as all 26 NGOs that we facilitated, are thriving and growing today.
- ADITHI provided livelihood focus to tawaifs' daughters.
- ADITHI started working with adolescent boys in Chaturbhujsthan, in an effort towards gender sensitization at an early age.

Awards/honors received by Adithi

ADITHI's work and her impact on the living conditions of deprived women has not gone unnoticed. We are encouraged by following awards and honors:

Details of the Award	Year	Description
Millennium Roll of Honour	11/11/2000	To Late Viji Srinivasan, the then MD of Adithi, in recognition of her outstanding public service and dedication to the ideals of Volunteerism by YWCA of India, New Delhi
National Award for Women's Development through Application of Science & Technology	08/03/2001	In recognition of the contribution of Viji Srinivasan, the then MD of Adithi, to Empowerment of Women at grassroots level through sustainable SC & tech intervention by Science & Society Division, Department of Science & Technology, Government of India
The Crusader Trophy as Indira Appreciation Memento 2001	16/10/2001	To Late Viji Srinivasan, the then MD of Adithi, by Indira Ghansham Mirchandani Service Centre
3 rd Sarda Equal Opportunities Award	20/11/2002	To Late Viji Srinivasan, the then MD of Adithi, for her outstanding contribution towards the improvement of women and backward classes in Bihar by M/s Shrirang Kisanlal Sarda.
National	21/03/2002	To Adithi for outstanding contribution for promoting the

Commission For Women Award		cause of women.
Appreciation for promoting Universal Birth Registration in India	18/06/2008	To Adithi for outstanding contribution for promoting Universal Birth Registration in India by Plan International
Award for better performance in the field of Social Work	08/03/2018	To Asita Maldahiyar, Executive Secretary of Adithi at Gopalganj, Bihar, by District Legal Services Authority, Gopalganj
Gaurav Samman Award	31/10/2021	To Manasi Samaddar, Treasurer of Adithi by Manav Kalyan Society at Constitution Club, New Delhi for her work on addressing Sex Trafficking and Saved Girls

Adithi's Affiliations

Adithi is affiliated to following networks / forums:

International Level:

- HWW (Home-based Workers Worldwide)
- NAWO (National Alliance of Women's Organization)

National Level:

- NASVI (National Association of Street Vendors of India)

State Level:

- Viswash (Bihar Network on Water, Sanitation & Hygiene)
- Bihar Forces
- SCOVA (Standing Committee on Voluntary Agencies)
- ATSEC (Action Against Trafficking & Sexual Exploitation of Children)
- CBATN (Cross Border Anti Trafficking Network) Bihar State Chapter
- HLN (Human Liberty Network)
- CCHT (Collective Coalition against Human Trafficking)
- Mission DRR (Disaster Risk Reduction)
- Forum of Women Leaders

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