



ANNUAL REPORT

2023-2024

BY ADITHI

H/O MR. DEEPAK KUMAR, SAUBHAGYA SHARMA PATH, RUKANPURA,

PATNA-800014 PH.: 8252254574 EMAIL: <u>ADITHIPATNA@GMAIL.COM</u> WEBSITE: <u>WWW.ADITHI.ORG</u>

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Nyay Kendra Project

Sustainable Community Justice Transformation Project

The Sustainable Community Justice Transformation project will focus on reducing the prevalence of human trafficking through a Nyay Kendra working in partnership with NGOs to implement victim-centric holistic casework services, establish protocols for combating trafficking, and increase public access to justice and social welfare schemes. The Sustainable Community Justice Transformation project was focused on helping trafficked victims through various programs. This year, Adithi Nyay Kendra rescued CL and ST children with the help of the Labour Department and AHTU.

This year, total 26 children were saved. Aftercare was also provided to 54 children,



including benefits of government schemes, assistance in opening bank accounts, rectification of Aadhaar cards, and liaison with the Labour Department and DLSA for compensation. They also worked with PRI, AnganWadi workers, etc., in



collaboration with DLSA.

Six community legal awareness sessions on human trafficking were organized in different places in Sitamarhi District, with a total of 374 participants. In this program, the DLSA secretary, panel lawyers, DCPU/ADSS, PLVs, and community members participated. **Seven Community awareness programs were organized** in seven villages, with a total of 359 participants. PRIs, AnganWadi workers, men, women, and adolescents participated in these programs.

Five awareness programs on human trafficking were organized in the schools and colleges of Dumra Blocks, with a total of 131 students participating.

"Walk for Freedom" - More than 350 enthusiastic people of Sitamarhi walked for freedom in 2023 with the objective of generating awareness about human trafficking. On October 14, 2023, Adithi organized the program from 7 am to 9 am, with a walk to raise awareness about human trafficking. More than 400 people gathered at Hawai Field, Dumra, District Sitamarhi. Hon'ble Aarti Kumari Singh (ADJ-6 POCSO) was the chief guest. Other notable attendees included Subodh Kumar (Labour Superintendent Sitamarhi), Mr. Ranjeet Kumar (Labour Enforcement Officer), Hema Kumari (Member of Child Welfare Committee), Govind Kumar Ram (Child Protection Officer), students and teachers from Ram Sewak Singh Women's College, Sitamarhi Institution of Technology, RSS Science College, Bharat Ucchangal High School, representatives of various voluntary organizations, local police officials, members of civil society, and men and women from the community. After the



inaugural speech, Honourable guest, Aarti Kumari Singh (ADJ-6) flagged off the walk. The

Participants then walked through the route and were cheered on by the team with applause when they completed the walk. All participants were also given certificates of participation.

District-level capacity building training conducted for the Para Legal Volunteers of the District Legal Services Authority, Sitamarhi, Bihar on March 22, 2024. A total of 38 males and 14 females participated. The training was given by Md. Zahid Hussain of Nyay Network, Bihar, and the following topics were discussed:

- 1. Human Trafficking overview. Law Procedures and PLV's role
- 2. Child Labour overview, Law & Procedures and PLV's role



3. Bonded Labour overview, identification process, Law & Procedures and PLV's role. After the presentation, almost all participants raised questions related to bonded labor, which the trainer addressed. They gave their feedback and requested more training. Two PLVs expressed their vote of thanks after the training, and later, certificates of participation were distributed to all participants by the ADITHI team.



organized a one-day workshop in Sitamarhi, followed by another one-day program at the DLSA Meeting Hall on March 16, 2024. These workshops focused on trauma: its symptoms, effects, and prevention. A total of 117 participants attended the workshops. During the training, a PowerPoint presentation covered various aspects of Trauma-Informed Care. Participants suggested that such sessions should be conducted periodically by the



organization. They highlighted the interactive nature of the session and how it enriched their understanding of trauma. Many expressed that they had learned new things about trauma and recognized the crucial role of counsellors, family, and friends. Overall, there was widespread appreciation for the session and acknowledgment of the importance of conducting such workshops periodically.

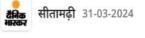
District-Level Awareness Workshop on Child Marriage: On March 30, 2024, a districtlevel awareness workshop on child marriage was held at the Collectorate Auditorium in Sitamarhi. The workshop aimed to raise awareness, educate stakeholders, and devise strategies to combat child marriage within the district. It was attended by various stakeholders, including government officials like the DPO, DPRO, City Commissioner, SDO, BDOs, CDPOs, CWPOs, CWC, District Welfare Officer, police officials, NGOs, community leaders, and survivors. The workshop provided a platform for dialogue and collaboration against child marriage. The total number of participants was 85.

At the end of the workshop, the DPO of Sitamarhi presented a future action plan to stop child marriage, which included the following:

- Develop and implement community-based awareness campaigns
- Provide training and capacity-building programs for all stakeholders
- Strengthen support services for at-risk children and survivors
- Provide vocational training
- Advocate for policy reforms and the allocation of resources to address the underlying causes of child marriage
- Establish mechanisms for monitoring and evaluating the impact of interventions aimed at reducing child marriage
- Strengthening of CPC to monitor at grass roots level.

The district-level workshop served as a crucial platform for multi-stakeholder engagement and collaboration in the fight against child marriage. Moving forward, sustained efforts are needed to implement the action plan and create a protective environment for children, ensuring their rights and well-being are upheld.





वाल विवाह की रोकथाम को जिला स्तरीय जागरुकता कार्यशाला आयोजित, दी गई का

Kawach Project Supported by British Asian Trust

Project Objective:

Kawach focuses upon reducing vulnerability of children due to poverty, limited access to government schemes, quality education and unforeseen health expenses which causes the continuance of child labour and debt bondage in the region.

Summary of Progress:

State meeting with labour commission gave good impact and as a result, a task force for prevention of child labor has been formed in the district and at block level and meeting was organised to develop an action plan.

In Siwan district, AHTU was re-constituted at the district level in which Adithi was nominated as a member. Very positive decisions were taken for AHTU.

Gram Panchayat Development Plan (GPDP) contained budgetary allocation for child protection in all the targeted Panchayats of Adithi in 3 districts. In Siwan, one panchayat of Mairwa allocated 1.5 lakh, which fulfil LSDG theme 3. The fund was utilized on CPC meeting, awareness on child protection and enrolment campaigning by Prabhat phery, school building, repairing, etc.

In December, 23 Ayushman camp with Van of Sankalp yatra organised in the Panchayats of every blocks in the district Sitamarhi. DPC, VLE and our Aagaz sangathan, community leaders and Panchayat played an important role to ensure success of this Yatra.



In the month of November 23 on the guidance of secretar, child rights & protection commission, a district level meeting was organised by DPO, education the Sitamarhi, to ensure child

protection from cyber-crime and also regularize education in the district. This was a great initiative taken by the state and district. On the eve of children's day, a series of programs was done by the departments and NGOs on child protection in several schools and blocks in the district. With support of Adithi, survivors' families of Aagaz sangathan registered for labour card.

In Sitamarhi, Aaagaz sangathan and community did interface with district officials. It has given a good result as DPM, PM-JAY, created a WhatsApp group to mitigate the problem, action plan was shared and camps organised regularly. In this period, 114 camps were organised in our targeted 3 districts and in district Sitamarhi 2,31,000 people benefitted.

A forum of vulnerable people - "Aagaz Sangathan" strengthened and empowered by regular leadership sessions and also in Chetna Kendra. On the eve of international day against trafficking in person, they sent a demand letter with the demand of "protection of survivors, Child protection and for passing the bill" to DM, WCD and MP.

From October to December, for the new phase of Kawach, selection of villages and Panchayats in Sonbarsa and Parihar blocks of Sitamarhi was done. Total 25 villages and 10 panchayats were selected, among them, 17 villages and 5 Panchayats are new in both the blocks. List of School Management Committee and Bal-Sansad and Meena Manch was taken from the schools of selected areas.

Update on the activities and the change achieved through each project component

Component 1

PMJAY, Connect families of children at risk of child labour to healthcare insurance/ free healthcare. Ayushman card access to the left-out and vulnerable community was one of the major issues, because the regular camps were not organized from 2020-22 and very few camps were organized on our request. We also sensitised Panchayats to take responsibility and send demand. Community demand gave a better result. Following strategical initiatives were taken to regularise camps in 15 months-

- 1. 66 Sensitization meetings with community were done. Demand letters were sent to district officials along with village mapping list.
- 2. Interface meeting were conducted, 18 at Block level and 71 at Panchayat level with the presence of 2490 persons. They were from CPC, community, Jeevika, SMC, Aaagaz sangathan, block officials, data operators.

- 3. 7367 persons received cards and 166 camps were organised in 3 districts during the period.
- 4. One to one meeting with district officials, block officials were organised to regularise the camps. Also given a letter was given to CS regarding making the PRIs responsible for it. 6 PRIs took this seriously but rest of them are waiting for a letter from CS.
- 5. Collected IEC materials from the district, taking consensus from DCPU which was given to all 27 Panchayats, blocks and community.

As a result

- Action plan / VLE / CSC list were shared. Camps organised in all districts.
- Camps were organised in each district

District officials formed a WhatsApp group named AB-PMJAY camp Sitamarhi for day to day interaction.

- CS, Sitamarhi released a letter to All mukhiyas making them responsible for Ayushman camps.
- Community demanded DPM to make available the cards to the registered persons.
- Camps were organised in new villages also.

Component 2

(Education: Children (6-18 years) vulnerable to debt bondage and child labour are enrolled, retained and receive timely entitlements through support and monitoring of **School Management Committees**)

- 1. District wise SMC study report was prepared and shared with district authorities. 25 SMCs were also sensitized and educated on their roles. 6 SMCs practicing to monitor school according to the formats.
- 2.In the enrolment campaign, SMCs took an active role. 5775 children enrolled during the period. Re-enrollment of left out and dropout children done. A regular camp also organised by the education department.
- 3. 93 orientation programs with SMCs in all districts organised in which parents, teacher, CPC and children were present. This was focused on discussions on enrolment, retention, DBT issue, etc., KYC updating in banks. 16,384 children received their TLM
- 4. World day against child labour was celebrated and children sent their demand letter to DM and DEO. Baal Divas was also celebrated in villages, blocks and districts.
- 5.Converse meetings with CPC, SMC, JEEVIKA organised to ensure enrolment and retention of children.

Component 3

(Livelihoods: DPCU and Panchayats should support vulnerable children)

- 1. PRA report shared with DCPU and Jeevika. This report was also shared on 1st May, Mazdoor divas at Siwan and Gopalganj.
- 2. Identified vulnerable families, 2067 of them were linked and benefitted by JEEVIKA and MNREGA. 42 were supported by SJY.
- 3. 1232 families benefitted through social protection schemes, i.e, widow pension, old age pension, Aawas yojana, Ration card, Kisan samman, shramik registration, Kisan registration, Vishwkarma yojana, Kaushal vikas, Kabir antyeshthi, etc.
- 4. DPM and BPM and other officials asked organisation to attend meeting of Block level / CLF to give information on the issue of child protection along with CC, AC and all the groups so that changes can be seen on District level. We have oriented CLF and block level group.

Component 4 (Empowering Survivor Groups)

- 1. Strengthen the Network Aagaz through leadership training in 7 blocks wherein 145 members got oriented, to take lead in development of AAGAZ as well as community.
- 2. Simultaneously in this process, they had gone for Exposure and experienced with Aazad shakti Abhiyan and Pragati Vahini at Varanasi and Prayag Raj.
- 3. At Sitamarhi, a district level meeting was organized with Aagaz sangathan on 30 July on world day against trafficking in person. They sent demand letter to DM, MP and WCD.
- 4. 7 Chetna Kendra in 7 blocks are completing literacy with 127 persons in three districts. They learn reading and writing skill in the centre.
- 5. 53 vulnerable persons received livelihood support and also got training on business development and credit linkages to support in reducing poverty and saving children from labour/ trafficking.
- 6. Regular meetings and orientation meeting conducted to develop leadership.

Component 5 (Crosscutting / State level activities)

1. State report on education, Livelihood, Ayushman prepared and shared with State and with state child labour commission. Their positive and supportive response impacted district authority to develop action plan at district and block. Our champions also participated in the regional workshops organised by the Ayog.

- 2. 25 programs with CPC and 66 jointly with CPC-JEEVIKA organised and 1260 members orientated at Panchayat and ward level on Child protection issues
- 3. PRI Utilized funds of panchayat on awareness on enrolment drive and repairing of school.
- 4. Along with livelihood groups of SRLM, Panchayat / village level child protection committees were also included and a preliminary action plan was made to include prevention of child labor in the role of livelihood groups.
- 5. Necessary initiatives have also been taken to include this activity in the Gram Panchayat Development Plan and Rural Poverty Alleviation Plan prepared by Jeevika.











'Preventing Child Marriage and Early Unions' Project

Supported by Capital for Good USA

Our overall goal was to effect gender transformative changes for our girls by providing them leadership skills; information, knowledge and perspective building, equipping them



with voice and agency and an enhancing level of participation, education, vocation by creating potentially enabling environment. And we can say with satisfaction that our girls have achieved significant progress along all of these parameters in this year. While they have learnt a slew of leadership skills with our continuous interventions with them under a variety of activities, they

have gained a lot of information, knowledge and right perspective to take self health care and observe menstrual hygiene, make own way for their mainstreaming into the decision making and development process. They have changed a lot lately, of course, in varying

degrees, and made most of the opportunities in every field opening before them, be it the upper level education, free tuition classes, job-based trainings or an engaging evening hour in a football field. They are gradually progressing towards exercising their rights and agency and also deriving significant benefits from the persistently improving enabling circumstances around them in the target areas. Fear of child and early marriage and



unions are hardly there for them and they are no longer made to discontinue their education only after the primary level. In most of the cases, their parents and brothers along with other stakeholders are ready to support and promote them in a stark contrast to the past when they were either indifferent or obstructive.

Activities with targeted girls:

The apex activity was the advance leadership trainings (13 sessions) with 14-18-yr 170 girls aimed at making them peer-educators for their peers most of whom



significantly internalized most of the inputs and are disseminating the same. In addition to it, 788 girls from 11-18-yr age group received broad basic inputs under the 51 sessions of regular leadership trainings. These have been able to bring about a fundamental change in them. A total of 316 follow-up meetings of these trainings were conducted with

cumulative total of 1435 girls. These meetings have been so useful in supplementing and complementing the training inputs besides helping the girls in internalizing and adopting the training inputs. 788 girls along with 685 young

participated in 195 general meetings conducted with them villages that have in awakened considerably the young women along with the girls. Free coaching classes were another important activity with conducted school-going girls that also served to teach drop-outs and made them in school. This regular intervention provided а



tremendous boost to school education for girls and charged the atmosphere for them. Football coaching has provided the participant girls with a splendid opportunity to hone their playing skills while liberating the targeted girls from their stereo-type lives and bringing them to an open space with their peers with the dual purposes of letting them develop team spirit as well as the leadership qualities in addition to having fun, excitements and entertainment.

Participation in other activities was as follows:

In the interfaces of girls with Block level officials, our 56 girl leaders participated. 28 girl leaders participated in the exposure visit/meeting with District level officials. 13 of our selected girl leaders participated in a meeting with media persons. In the Meeting with Health Counselor, 20 boys and 120 girls participated.

Activities with targeted boys:

We have been conducting Gender sensitizing trainings with adolescent boys with



the aim of addressing the gross gender inequality that pervades the society by way of making the boys an important ally in this effort. This target group comprises adolescent boys who have been the main beneficiaries of the unequal gender power relations in the society as well as family. The contents of this training have been topics like Adolescence and physical changes during it, gender and gender Discrimination, sex & homosexuality, responsibilities of manhood

womanhood, patriarchy and its attitude, child marriage & ways to reduce it, status of girls' and boys' role in it, how to avail skill training opportunities, re-enrolment of dropped-out children, boys' role in changing society, etc. We have taken care to focus on their enabling and supportive roles and not on the traditionally patriarchal notion to see them as girls' protectors. In addition to it, we have been also conducting regular follow up meetings with the boys to strengthen the training inputs that they learnt and share their progress along those inputs, the constraints that they feel in it while suggesting them the due remedial measures. The intervention has been successful in securing its objectives and the trained boys have been the carriers of newer ideas to their respective families that went a long way in attempting to change the societal perceptions around gender and patriarchy. It is by dint of this very training that our targeted girls are feeling much comfortable within their household while enjoying moral support and facilitation from their brothers.

In the reporting period 78 Boys' Gender Sensitization sessions were held with a total of 289 boys. In this period, 150 follow up meetings of sensitized boys with young men were conducted with the participation of 739 boys and 319 young men.

Activities with Parents and / or Family Members

We made the home visits our foremost point of contact, communication and intervention with parents. In these visits, our workers also talked with them on issues concerning the Government entitlements. In this period, our workers visited, cumulatively, 3072 homes. We reached the following benefits to these families in the year:

Old Age Pension :: Applied: 239, Approved: 344; Widow Pension :: Applied: 81, Approved: 219; Disability Pension:: Applied: 34, Approved: 21; Disability Certificate:: Applied: 29, Approved: 17; MNREGA Job Card :: Applied: 2228, Approved: 265; Ration Card :: Applied: 194, Approved: 105; E-Shram Card :: Applied: 123, Approved: 149; Ujjwala Yojana :: Applied: 208, Approved: 162; Sanitary Pad Distribution among Girls:: 425; Kanya Sukanya Yojana :: Applied: 58, Approved: 50; Birth Certificate:: Applied: 310, Approved: 130; Death Certificate :: Applied: 80, Approved: 60; Aadhaar :: Applied: 233, Approved: 152; Matri Vandana Benefits:: Applied: 174, Approved: 80; PM Suraksha Bima Yojana: Applied: 460, Approved: 323; Ayushman Bharat Card: Applied: 159, Approved: 101; Toilet scheme:: Applied 50, Approved: 68; Vitamin A to adolescent girls :: 157 girls; Iron-Folic Acid to Pregnant Women:: 597 women; Iron Tablets to adolescent girls:: 749 girls; Immunization of 0-5 children:: 646; Seed Distribution: 747 girls; Lactating Women Benefit: 311; Pregnancy Registration: 300; Lactating Benefits from AWW:: 311 women; Maternity Benefit: 216 women; Nutrition Distribution: 581; Polio Drops: 233 children; Immunization of Pregnant women:: 327; Filaria Medicine Distribution: 3270 persons; Worm Medicine Distribution: 2290; Social Security Benefit: 270; Awas Yojana: 241 families Phulo-Jhano Ashirvad Yojana: Applied: 104; Savitri Bai Phule Kishori Samridhi Yojna: Applied: 182; Sarwa- Jan Pension Yojna: 177; Abua Aawas Yojna: 3340; Guru ji Credit Card: 53; CM Pashu-Dhan Vikas yojana: 587; 15th Finance Commission Scheme: 15; Ayushmaan Card: 159; Revenue registration and land

reform scheme: 18; Job Card (Labour Card): 458; Fishery: 78; KCC Loan: 65; Kisan Credit Card: 17; Electricity connection: 41; Seedling Distribution: 1957

Monitoring Committee Meetings:

We have Monitoring Committees formed in each of our 31 intervention villages comprising community representatives, AWWs, retired duty bearers and boys' as well as

girls' representatives. In these meetings, which are held at quarterly basis, the progress made under the program is shared and participants' views and suggestions are sought. The meetings also ensured our target community's say in the program. In the reporting year, we held 110 such meetings in which 175 boys, 226 girls, 187 men and 418 women participated, cumulatively.



Gender Transformative Achievement

Gender equality is achieved when all people have equality of opportunity, are free to develop their personal abilities, and are able to make choices so that they can realize their full rights and potential, without being limited by stereotypes, gender norms, or prejudices. After addressing, with first and foremost stress, the child marriage and early unions, we simultaneously worked during the past years, on the gender discriminations being practiced in all walks of familial and community life that spread as far as lack of educational and vocational opportunities for girls along with their remaining confined to the four walls of the house, discrimination in



food, clothes, lack of sexual and reproductive information and rights, etc. which contributed to the age-old social norms while making them survive and get strengthened.

Though, we have succeeded in making their stranglehold much loosened during the bygone years, we still had to traverse quite a distance. So, in this reporting period, we continued with the multi-pronged strategy to address all these, while gradually disseminating the messages by and with all our activities. We carried on with all the potential stakeholders on all possible forums to keep

them onboard to leverage our force reach to the community at large for the actual work to be done. We uninterruptedly worked with the boys to be able to remove one major block from the path while creating another supportive arm in the families from while within we emphasized more on individual contacts and interpersonal



communication with the family members by our workers. Therefore, home visits were undertaken with all the more stress wherein our workers got a chance to work at individual level. By exploring unutilized social welfare entitlements in the family, they have been utilizing this entry point to profess their messages that gradually get implanted in their minds and created an environment in whole of the neighborhood. This facilitated the path for our girls who were now allowed to join the mainstream of education and avail of other opportunities that came their way. As the girls gradually proved themselves, the family became convinced of their girls' potential and realized that betting on them was a good option. That accounted for one major win on this front.

OUR PARTNERS

Happy to have you all with us.

ADITHI Key Partners:











